

Research into Social Impact, SLSA

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Items loading on each of 11 factors (factor loadings in brackets)

Factor	Items	Factor Loading
Ao : Organizational Activity	5. a) This organization provides the opportunity for members to travel and see different parts of the country	(0.52)
	6. e) The activities of this organization have helped improve the health and fitness of club members	(0.67)
	6. i) People are attracted to this community because of the club activities	(0.66)
	7. b) The organization encourages sporting competition to promote community health and fitness	(0.76)
Bo : Welcoming Organization	5. d) This organization welcomes older people	(0.67)
	5. g) The organization provides a safe space for meeting people	(0.70)
	5. h) This organization welcomes members from all ethnic groups	(0.70)
	5. j) This organization has members from all generations working together	(0.78)
	6. b) This organization welcomes young people	(0.77)
Ci : Belonging	1. a) I trust people in this organization	(0.68)

	1. b) I feel a sense of belonging to this organization	(0.76)
	1. c) This organization has been like a large extended family for me	(0.69)
	1. d) I feel everyone is equally welcome in this organization	(0.70)
	1 i) It has been easy to make new friends in this organization	(0.66)
Do : Organizational social and citizenship values	3. j) This organization develops community service values	(0.37)
	4. g) This organization has provided meaningful activities for people who would otherwise be 'at risk' of getting into trouble	(0.66)
	4. j) If a member of this organization experienced a serious problem, members would get together to solve it	(0.44)
	5. i) This organization has provided general public education to make the community safer	(0.57)
	7.e) This organization gets involved in local environmental projects	(0.78)
	7. h) This organization encourages the development of mentoring throughout its membership	(0.58)
	7. j) The organization provides enough information to help the general public	(0.63)
Ei : Individual social and citizenship values	1. j) I have developed greater respect for the natural environment through my involvement in this organization	(0.49)
	2. h) I like to be involved in this organization as a role model to others	(0.75)
	3. c) I have learned the satisfaction of working together for a common purpose in this organization	(0.71)

	3. d) I have learnt to motivate others from my experience in this organization	(0.80)
	3. h) People in the community respect me because of my contribution to this organization	(0.70)
Fo: Cultural Diversity	1. e) I have learnt to work with people from other cultural backgrounds from being involved in this organization	(0.68)
	4. f) This organization develops projects which bring in new people from other communities	(0.48)
	7. a) This organization celebrates the cultural diversity of its members	(0.71)
Go : Connected with other organizations	8.a) This organization is directly connected to other non-profit organizations in this community	(0.72)
	8. b) Through this organization I have been able to be part of helping in other community activities	(0.71)
	8. c) This organization makes an economic contribution to the local community through its community events	(0.69)
	8. d) This organization networks with local schools	(0.67)

	8. e) This organization works with government organizations to achieve its goals	(0.71)
Hi : Individuals networks	1. f) I have received useful personal recommendations through my involvement in this organization	(0.45)
	1. g) I know that if I have any personal problems, I can get help from other members of this organization	(0.39)
	2. a) I have made useful contacts from being a member of this organization that have helped me out	(0.44)
	2. g) I have done a personal favor for someone I have met in this organization, like baby-sitting or shopping	(0.74)
Ii : Skills	2. i) I have developed my communication skills through my involvement in this organization	(0.82)
	2. j) I have developed goal setting skills through my involvement in this organization	(0.78)
	3. a) I have gained confidence through taking responsibility in this organization	(0.82)
	3. b) I have developed training skills through my involvement in this organization	(0.80)
	3. e) I have helped out in my local community using the skills I have learnt in this organization	(0.55)

Jo : Organization contributing to others	4. b) The facilities of this organization provide a venue for others in the community to use	(0.78)
	4. d) This organization supports opportunities for fundraising for other local voluntary community organizations	(0.61)
	4. e) The organization supports fundraising and charity events proposed by members	(0.57)
	4. i) The club is used by other community groups	(0.77)
Ki : Individuals contributing to others	1. h) I am happy to volunteer my time for this organization	(0.56)
	2. f) I like to put something back into the community through my involvement in this organization	(0.85)